

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 648
TO BE ANSWERED ON 06.02.2023**

MATERNITY BENEFITS

648. SHRI RAVIKUMAR D.:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the number of construction workers, mine workers and factory workers have received maternity benefits through the Maternity Benefit (Amendment) Act, 2017 through the labour department in the year 2019-20, 2020-21 and 2021-22, category-wise data;**
- (b) number of creches run under Maternity Benefit (Amendment) Act, 2017, State-wise and sector-wise data; and**
- (c) whether the Government has any plans of providing the maternity benefits and child care services to the above-mentioned group of workers, if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SHRI RAMESWAR TELI)**

(a) to (c): The Maternity Benefit Act, 1961, as amended vide the Maternity Benefit (Amendment) Act, 2017, provides inter-alia for paid maternity leave to women workers and crèche facility by establishments. The Act is implemented by the Central Government as well as by State Government as appropriate Government in their respective spheres which includes establishments engaged as mines, factories and construction.

The maternity benefits are also provided to women workers who are covered under the provisions of Employees' State Insurance (ESI) Act, 1948. Every woman, entitled to the payment of maternity benefit under the Maternity Benefit Act, continues to be covered under this Act until she becomes qualified to claim maternity benefit under the ESI Act, 1948.

Contd..2/-

The number of women workers who received maternity benefit under ESI Act, 1948 during years 2019-20, 2020-21 and 2021-22 is as under:-

Years	Number
2019-2020	49200
2020-2021	46327
2021-2022	45610

Data regarding availability of crèches, under the Maternity Benefit Act, 1961, as amended in the year 2017, are not maintained centrally in this Ministry.

As per the scheme run by the Ministry of Women and Child Development, the state-wise details of the crèches are placed at Annexure.

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ANNEXURE

ANNEXURE REFERRED TO IN REPLY TO PART (a) to (c) OF THE LOK SABHA UNSTARRED QUESTION NO.648 ASKED BY SHRI RAVIKUMAR D. FOR ANSWER ON 06.02.2023 REGARDING MATERNITY BENEFITS.

Details of number of crèches under the scheme run by the Ministry of Women and Child Development

Sl. No.	Name of State/ Union Territory	Number of Creches
1.	Andhra Pradesh	66
2.	Arunachal Pradesh	67
3.	Assam	611
4.	Bihar	0
5.	Chhattisgarh	0
6.	Goa	3
7.	Gujarat	54
8.	Haryana	167
9.	Himachal Pradesh	125
10.	Jharkhand	0
11.	Karnataka	430
12.	Kerala	333
13.	Madhya Pradesh	16
14.	Maharashtra	0
15.	Manipur	427
16.	Meghalaya	28
17.	Mizoram	175
18.	Nagaland	163
19.	Odisha	0
20.	Punjab	158
21.	Rajasthan	79
22.	Sikkim	25
23.	Tamil Nadu	314
24.	Telangana	0
25.	Tripura	137
26.	Uttar Pradesh	0
27.	Uttarakhand	0
28.	West Bengal	0
29.	A &N Islands (UTs)	0
30.	Chandigarh	54
31.	Dadra & Nagar Haveli and Daman Diu	0
32.	Delhi	52
33.	Jammu & Kashmir	0
34.	Ladakh	0
35.	Lakshadweep	0
36.	Puducherry	94
	Total	3578

Note: States/Union Territories running Creches: 22
States/ Union Territories not running Creches: 14
